

Goodwin Procter's ADHD Support Initiative



Goodwin Procter, a global law firm with over 1,800 lawyers, is pioneering initiatives to support its attorneys who have ADHD, fostering a more inclusive workplace environment.

Whether you're a recent law school grad or an experienced attorney, BCG Attorney Search has the job for you.

Recognizing the Need

With a reported 12.5% of lawyers experiencing ADHD, significantly higher than the general adult population, Goodwin Procter partnered with Dixon Life Coaching to provide tailored support programs.

Uncover exclusive insights and strategic approaches through the State of the Lateral Law Firm Legal Market 2024—an in-depth report delving into the intricate patterns and current trends within the lateral law firm market.

The Focused Lawyer Coaching Group

In November 2023, Goodwin Procter launched a three-month coaching program, empowering 12 associates to enhance their skills and work productivity. Co-working sessions facilitated accountability and camaraderie among participants.

Want to stay ahead of the competition? Here's what you need to do.

Extending Support

In May, the firm plans to extend its coaching program to professional staff with ADHD, reflecting its commitment to inclusivity and employee well-being.

Want to know if you're earning what you deserve? Find out with LawCrossing's salary surveys.

Overwhelmingly Positive Feedback

Participants in "The Focused Lawyer" group reported feeling more engaged and connected to the firm, highlighting the efficacy of tailored support in fostering professional growth.

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Expertise and Guidance

Elaine Ventola, Goodwin Procter's director of career coaching, recognized the need for specialized support and collaborated with managing directors to implement comprehensive coaching initiatives.

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Industry Impact

Dixon Life Coaching, specializing in ADHD coaching for lawyers and high-achieving professionals, underscores the increasing demand for tailored support services in the legal industry.

Knowledge is power, and knowing your earning potential is no exception. Check out LawCrossing's salary surveys to gain valuable insights.

Empowering Lawyers with ADHD

Evan Monez, an attorney-turned-coach, emphasizes the importance of understanding ADHD-related challenges and leveraging coaching to enhance strengths and productivity.

Make informed decisions in real-time. Subscribe to JDJournal and be in the know with the latest legal updates.

A Supportive Community

For attorneys like Carrie Garber Siegrist, Goodwin Procter's commitment to providing resources and fostering a supportive community has been transformative, instilling confidence and a sense of belonging.

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